

Recruiting Tips and Tools



Kim Michael, PHR, SHRM-CP
Director of Operations &
Human Resources



REGION V SYSTEMS

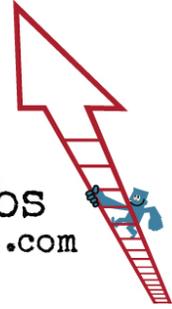
Promoting Comprehensive Partnerships in Behavioral Health

Do you have a recruiting tip or hiring success story to share? Email us.

info@nebraskabehavioralhealthjobs.com

Nebraska
Behavioral
HealthJobs

.com



Employers.....recruiting can be like a fishing expedition.

You can probably relate – how do you find good candidates and keep your recruiting costs down?

Nebraska currently ranks 4th in the nation for low unemployment rates (3.2%), a mere fraction below the top three states in the country.
(September 2016, DOL Statistics).

Simply put, it seems to be getting harder and harder to recruit for jobs.

When thinking about a good recruitment plan, every employer, small or large, regardless of its industry, should be casting a wide net. If you take a fishing pole to the same place on the same river where you've always fished, odds are you will bring home the same kind of fish you caught last week, which is maybe none. However, if you go to a new place and, rather than sinking your line into the same water, you cast a wide net, chances are good that you will bring in different fish.

Cast Your Net Wider

NebraskaBehavioralHealthJobs.com should be considered a staple on your recruitment list. It's free, offers unlimited postings, and helps to connect job seekers who want to work in your field, whether it's an administrative support role or a licensed professional.

Don't forget about casting your "free net" to local colleges/universities, cultural centers, veterans' associations, and local government-sponsored agencies. Are you already a member of a local association? If so, chances are they have an on-line newsletter where you can advertise your jobs.

Here are a couple links to get you started:

[NEworks](#)

[Nebraska College Recruiting Consortium](#)

These suggestions and others will help you find qualified professionals who will bring diversity, new energy, and creativity to your organization.

You will reap great rewards if you cast a wide net for applicants!

I hope you will get started today with NebraskaBehavioralHealthJobs.com!